

## **Allott's SmartForm I-9 ALERT 7-24-08**

*Allott Immigration Law Firm educating employers on how to avoid employer sanctions, fines and penalties.*

### **HEAT IS ON**

ICE intensifies its nationwide push to dramatically increase efforts to combat unlawful employment of illegal aliens.

- **Arrests:** ICE this week arrested 58 Mexican restaurant employees on immigration violations in eight restaurants in Ohio.
- **Law Enforcement Training:** Officers in Florida, Tennessee and Alabama underwent rigorous training authorizing them to enforce federal immigration under ICE supervision. The local officers were trained to ID illegal aliens and initiate removal proceedings.

### **WHAT EMPLOYERS CAN DO**

Adopt 'best practices' to protect your company.

- **Review your Form I-9 records NOW:** Detect any errors on forms for current employees; know the most common mistakes.
- **Correct Form I-9s:** Correct old forms with errors.
- **3<sup>rd</sup> Party Form I-9 Audit:** Contact Allott Immigration Law firm 303-797-8055 for a compliance audit of your I-9 records.
- **Document Requirements:** Know which ID/employment eligibility documents are acceptable and which are not.
  - Example: Do NOT accept a U.S. passport that does not have a cover
- **Employment Verification Systems:** Use E-Verify or Social Security number verification systems for employment authorization.
- **Employer Handbook:** [Click here](#) to order *Employer Handbook on Hiring of Authorized Workers*

### **TRAIN EMPLOYEES: Allott's SmartForm I-9 SEMINAR 9 a.m.-noon, August 12, Denver Athletic Club**

To register call Deb Medema, 303-797-8055, or [click here](#) for online sign up

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