

Allott's SmartForm I-9 ALERT 8-1-08

Allott Immigration Law Firm educating employers on how to avoid employer sanctions, fines and penalties.

ICE TARGETS BUSINESS OWNERS

In fiscal '08, Immigration & Customs Enforcement (ICE) has made 3,500 administrative arrests and 937 criminal arrests, including 99 involving owners, managers, supervisors and HR employees, for worksite violations. <http://www.ice.gov/pi/news/newsreleases/>

- **Roofing Co. President Pleads Guilty:** A Missouri roofing firm president pleaded guilty this week to conspiring to hire illegal aliens. The official, the sixth co-defendant to plead guilty, faces up to 20 years in prison and a fine up to \$500,000.
- **Painting Co. Owner Pleads Guilty:** A Florida painting company owner pleaded guilty this week to harboring illegal aliens after an ICE investigation. He faces a sentence of 10 years in prison and \$250,000 in fines.

WHAT EMPLOYERS CAN DO

Clean up your:

- **Paperwork:** BE PROACTIVE by scheduling an [Expert Third Party Audit](#) of your Forms I-9 before ICE comes knocking.
- **Workforce:** KNOW THE LAW concerning [Unlawful Discrimination](#) and the use of the Form I-9 and E-Verify.
- **Procedures:** PROTECT YOUR COMPANY by developing “Good Faith” best practices and procedures.
- **Training:** Get the *Employer Handbook on the Hiring of Authorized Workers* and enroll your employees in the SmartForm I-9 training seminar. www.allott.com

Next SMARTFORM I-9 SEMINAR 9 a.m.-noon, August 12, Denver Athletic Club

Protect your company. Call Deb Medema, 303-797-8055, or [click here](#) for online sign up

QUOTE of WEEK: “We will not tolerate those who encourage and profit from illegal immigration.” U.S. Attorney John F. Wood.

To receive Allott's SmartForm I-9 alerts, reply to this email. Include email addresses of personnel who should receive these alerts.