

Allott's SmartFormI-9 ALERT 7-17-08

Educating employers on how to avoid employer sanctions, fines and penalties.

ICE CRACKDOWN/Colorado:

ICE (Immigration & Customs Enforcement) raided a Colorado business this week and arrested 18. See

www.ice.gov/pi/new/newsreleases.gov

<<http://www.ice.gov/pi/new/newsreleases.gov>>

In fiscal '07, ICE removed 240,000 illegals, made 863 arrests and fined employers \$30 million. The crackdown is intensifying:

- **Now:** ICE is auditing companies' Form I-9 compliance, costing employers tens of thousands of dollars in civil fines. The Colorado Dept. of Labor is conducting 20 random audits per week to verify employers' compliance with Colorado laws enacted in '07.
- **Oct. 1:** ICE enforcement budget is expected to soar from \$400 million to \$3 billion.
- **2009:** ICE will open a 1,500 bed Aurora detention facility for illegals as worksite raids increase.

WHAT EMPLOYERS CAN DO: Take action now to ensure that your business is not at risk.

- **New Form I-9:** Use the new form! Go to www.allott.com <<http://www.allott.com/>> , click *New Form I-9* to download now.
- **Social Security Cards:** Know that when an employee presents a Social Security card to an employer he/she is NOT using it as an ID document. For ruling commentary, go to www.allott.com <<http://www.allott.com/>> , click *Court Rules Social Security Card is Not Identity Document*.
- **E-Verify:** Call your Congressman! The House did not approve expanded funding for E-Verify, a valuable tool employers must have to verify work status of employees. Go to www.allott.com <<http://www.allott.com/>> , click *Contact Your Congressional Representative*.
- **SmartFormI-9 Seminar:** Protect your business. Enroll your HR employees in the SmartFormI-9 seminar. Go to www.allott.com <<http://www.allott.com/>> , click *SmartFormI-9 Seminar* to sign up.

NEXT SmartFormI-9 SEMINAR: 1-4 p.m. Tuesday, July 22,

Denver Athletic Club

*To receive Allott's SmartFormI-9 alerts, reply to this email.
Include email addresses of other personnel who should receive
these important alerts.*